EXTENDED TO AUGUST 15, 2025 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

30, For the 2023 calendar year, or tax year beginning OCT 2023 and ending SEP 2024 C Name of organization D Employer identification number Check if applicable: Address change FAMILY LEGAL CARE, INC. Name change 13-3910567 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 55 BROADWAY 2002 (646) 613-9633 City or town, state or province, country, and ZIP or foreign postal code 3,560,582. G Gross receipts \$ Amended return NEW YORK, NY 10006 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: CATHY CRAMER Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 527 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.FAMILYLEGALCARE.ORG H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 1996 M State of legal domicile; NY Trust Part I Summary Briefly describe the organization's mission or most significant activities: TO INCREASE ACCESS TO JUSTICE IN Activities & Governance NYS FAMILY COURT. WE COMBINE LEGAL GUIDANCE, EASY TO ACCESS if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 20 20 Number of independent voting members of the governing body (Part VI, line 1b) 4 41 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 21 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b Prior Year **Current Year** 3,159,375. 3,453,321. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 5,246. 11,251. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 5,911. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,170,532. 3,464,572 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Ο. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,730,024.Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,922,579. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,029,128. 721,179. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,759,152. 3,643,758. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -179,186. -588,620. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** o 2,667,225. 2,352,067. Total assets (Part X, line 16) 584,310. 448,338. 21 Total liabilities (Part X, line 26) 2,082,915. 903,729 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. altur Clamer 7/21/2025 Signature of officer Date Sign CATHY CRAMER Here Type or print name and title Date PTIN Print/Type preparer's name MIKE SCHALL 07/21/25 self-employed P02024184 Paid SAX LLP Firm's EIN 81-2950760 Preparer Firm's name 1040 AVENUE OF THE AMERICAS-16TH Use Only Firm's address Phone no. 212-661-8640 NEW YORK, NY 10018 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Form 990 (2023) FAMILY LEGAL CARE, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		-		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			- T
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? f "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate of consolidated final clarification the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
10-		111	- 21	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40	v	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes, " complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a b		20a		<u></u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21		ا ہم ا		_ v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form	13- 990 (2023) FAMILY LEGAL CARE, INC.	<u>-3910567</u>	Р	age 4
Pa	rt IV Checklist of Required Schedules _(continued)		,	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's curre	nt		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of t	he		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			, v
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	045		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	•	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	235		1
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% contri	•		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part la			x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	7		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		Х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
Ū	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M			Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organizations.			
	If "Yes," complete Schedule R, Part V, line 2			Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		1	
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a	21	1	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

023) FAMILY LEGAL CARE, INC.
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 41						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		_X_			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		77			
	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
_	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	_	v				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Δ.				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7-		х			
ا ہ	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c					
d		7e		Х			
e f		7f		X			
g	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of qualified interlectual property, and the organization file a Form 1098-C?	7 <u>9</u> 7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans 13b						
	Enter the amount of reserves on hand Did the averagination vaccing any payments for indeed territor continued the toy year?	44-		Х			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a					
р 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b					
IJ		15		Х			
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		77			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х			
	If "Yes," complete Form 4720, Schedule O.	10					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes," complete Form 6069.						
	,						

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?								
7a	'a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, " describe								
	on Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b		X					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			77					
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed NY								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole					
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i financ	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	LIZA ROSA - (646) 613-9633 55 BROADWAY SHITE 2002 NEW YORK NY 10006								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

INC

- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	I			D)	•	oak	(D)	(E)	(F)
Name and title	Average hours per		not c	heck i	more	than o s both		Reportable compensation	Reportable compensation	Estimated amount of
	week	offic	cer ar	d a d	irecto	rector/trustee)		from	from related	other
	(list any hours for	ndividual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or c	stee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	l trust	nal tru		loyee	ed woo		1099-NEC)	ŕ	and related
	below	lividua	nstitutional trustee	Officer	Key employee	yhest o	Former			organizations
(1) CATHY CRAMER	line) 40.00	Ē	- II	9	Ke	ΞΞ	G.			
CEO	40.00	1		х				185,395.	0.	8,985.
(2) RACHEL D. ANDRON	40.00									
СРО		1				х		155,098.	0.	7,318.
(3) KRISTIN PULKKINEN	40.00									
DD						Х		143,962.	0.	16,973.
(4) GABRIELLA NAWI	1.00									
CHAIR		Х		Х				0.	0.	0.
(5) ELLIE BECKER	1.00							_	_	_
CO-CHAIR		Х		Х				0.	0.	0.
(6) LAURA BRUNO	1.00							_		_
CO-CHAIR	1 2 2	Х		X				0.	0.	0.
(7) COREY M. CHAMBLISS	1.00									
CO-CHAIR	1 00	Х		Х				0.	0.	0.
(8) DALE GOLDSTEIN	1.00	٠,,		,,					0	0
CO-CHAIR	1 00	Х		Х				0.	0.	0.
(9) MICHAEL W. RESTEY JR. CO-CHAIR	1.00	X		x				0.	0.	0
(10) ABIGAIL SHEEHAN DAVIS	1.00	^		^				0.	0.	0.
VICE CHAIR - THROUGH 2/24	1.00	X		x				0.	0.	0.
(11) ROBERT SCHIFFER	1.00	^		^				0.	0.	
VICE CHAIR	1.00	x		х				0.	0.	0.
(12) NANCY E. HART	1.00	1						•	•	
SECRETARY		x		x				0.	0.	0.
(13) JANE KOLTSOVA	1.00	 							•	
TREASURER		х		x				0.	0.	0.
(14) WENDY H. DESSY	1.00									
DIRECTOR		x						0.	0.	0.
(15) VALERIE BORDEN FARKAS	1.00									
DIRECTOR		X						0.	0.	0.
(16) ANNA KLEIN	1.00									
DIRECTOR		Х						0.	0.	0.
(17) SHERI CYD SANDLER	1.00									
DIRECTOR - THROUGH 9/24		Х						0.	0.	0.

Form **990** (2023)

Form 990 (2023) FAMILLY L.	EGAL CAR	Œ,	, 1	.NC	•				13-391	<u> </u>		age o
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,			ghes	t C	ompensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week	offi	not c k, unle icer ar	Pos heck i ss per	more rson i	than dis	n an	(D) Reportable compensation from	(E) Reportable compensation from related	aı	(F) stimat mount other	of.
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	f orç ar	npensa from th ganizat nd relat janizat	ne tion ted
(18) NONNY ONYEKWELI DIRECTOR	1.00	x						0.	0			0.
(19) RIA HARRACKSINGH	1.00	<u> </u>	 			\vdash		0.	0	+		<u> </u>
DIRECTOR	1.00	X						0.	0			0.
(20) WILLIAM C. SILVERMAN	1.00	<u> </u>	 			\vdash		0.	0	+		<u> </u>
DIRECTOR	1.00	X						0.	0			0.
(21) SUSAN WARREN	1.00	1				H			•	•		
DIRECTOR		\mathbf{x}						0.	0			0.
(22) LISA ZEIDERMAN, ESQ., CFL	1.00	⇈				T						
DIRECTOR		x						0.	0	.		0.
(23) LAWRENCE FRIEDMAN	1.00											
DIRECTOR		X						0.	0	.		0.
(24) SONIA INAMDAR	1.00											
DIRECTOR		Х						0.	0			0.
(25) EMILIA SIMA	1.00											
DIRECTOR		Х						0.	0			0.
								404 455		₩.		
1b Subtotal								484,455.	0		3,2	76.
c Total from continuation sheets to Part V								0.	0			0.
d Total (add lines 1b and 1c)								484,455.		. 3	3,2	/0.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	oove	e) wh	o re	eceived more than \$100,	000 of reportable			3
compensation from the organization											Yes	
3 Did the organization list any former officer	director truct	-00 I	kov c	mnl	lovo	o or	bia	host componented omn	lovoo on		100	+
line 1a? If "Yes," complete Schedule J for s	,		,		•	•	·	mest compensated emp	•	3	+	x
4 For any individual listed on line 1a, is the si										\ <u> </u>	\vdash	
and related organizations greater than \$15										4	Х	
5 Did any person listed on line 1a receive or												
rendered to the organization? If "Yes." con	•							•		5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest co	mpensated inc	depe	ende	nt co	ontra	acto	rs th	nat received more than \$	3100,000 of compens	ation fr	om	
the organization. Report compensation for	the calendar y	ear e	əndir	ng w	ith c	or wi	thiņ	ı the organization's tax y	ear.			
(A) Name and business	address							(B) Description of s	services	Compe	C) ensatic	on
AMY WOLFSON							_					
750 KAPPOCK ST, BRONX, NY	7 10463						ŀ	PUBLIC RELAT	IONS	11	4,2	96.
· · · · · · · · · · · · · · · · · · ·							\neg					
							\Box					
							\dashv					
							- 1		I			

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

			2023) FAMILY LEGAL	CARE, II	NC.		13-3910	567 Page 9
Pa	rt V	/III						
			Check if Schedule O contains a response	or note to any		(B)	(C)	
					(A) Total revenue	Related or exempt		(D) Revenue excluded
							business revenue	from tax under sections 512 - 514
	_							Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	י		Federated campaigns 1a		_			
25.00			Membership dues 1b 1c	685,874	_			
Ţş,				003,074	-			
2 5			Related organizations 1d Government grants (contributions) 1e 1,	818,607				
Sir			- · · · · · · · · · · · · · · · · · · ·	010,007	-			
e Ei		T	All other contributions, gifts, grants, and	948,840				
Ē.		_		740,040	-			
o b		_	Noncash contributions included in lines 1a-1f		3,453,321.			
0 8		11	Total. Add lines 1a-1f	Business Code				
	2	•		Business cour	<u> </u>			
Ņ.	~	b						
Ser		C						
E S		d						
Program Service Revenue		e						
Pro			All other program service revenue					
			Total. Add lines 2a-2f					
	3		Investment income (including dividends, intere	st, and				
			other similar amounts)		11,251.			11,251.
	4		Income from investment of tax-exempt bond p	roceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
		d	Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a	<u> </u>				
		b	Less: cost or other basis					
evenue			and sales expenses 7b					
Ve			Gain or (loss) 7c					
Ř			Net gain or (loss)					
Other R	8	а	Gross income from fundraising events (not					
0			including \$ 685,874. of					
			contributions reported on line 1c). See	96,010				
		L.	Part IV, line 18 8a Less: direct expenses 8b					
					0			
	l		Net income or (loss) from fundraising events Gross income from gaming activities. See	<u> </u>	· ·			
	9	а	Part IV, line 19					
		h	Less: direct expenses 9b					
			Gross sales of inventory, less returns	T				
	.~	_	and allowances 10a	,				
		b	Less: cost of goods sold 10b	+				
	l		Net income or (loss) from sales of inventory					
				Business Code	е			
Miscellaneous Revenue	11	а						
ane.		b						
eve		С						
Aisc B		d	All other revenue					
_			Total. Add lines 11a-11d					
	12		Total revenue See instructions		3.464.572.	0.	0.	11 251.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not include amounts reported on fines (b), 80, 80, and 700 of Year VIV.		Check if Schedule O contains a response or note to any line in this Part IX										
Grants and other assistance to demostic organization and demoste governments. See Part IV, line 21		not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D) Fundraising						
2. Grants and other assistance to domestic includedusis. Soe Part IV, line 22 3. Crants and other assistance to foreign organizations, roring groveruments, and foreign includedusis. Soe Part IV, lines 75 4. Benefits paid to or for members Compensation of included above to disqualified parsens (as othimal under section 49:80(17) and parsens foreign and includedusis and section 49:80(17) and parsens foreign and	1	-										
Individuals See Part N, Inne 22		and domestic governments. See Part IV, line 21										
3 Grants and other assistance to foreign reginations, foreign operations, foreign powerments, and foreign individuals. See Part V, lines 15 and 16 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Corter salaries and wages 8 Pensisring has accusals and contributions (includes section 40(ft)) and 40(ft)) employee benefits 9 Pensisring has accusals and contributions (includes section 40(ft)) and 40(ft)) employee benefits 9 Cother employee benefits 1 Person to services (nonemployees): 1 Peyrol traces 1 Person to services (nonemployees): 1 Peyrol traces 1 Person to services (nonemployees): 1 Peyrol traces 1 Person to services (nonemployees): 2 Accounting 2 A Onto, (ft) in the 13 amount secrets (ft) office 25, ectum (6), about fits first 11 amount secrets (ft) office 25, ectum (7), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits first 13 amount secrets (ft) office 25, ectum (8), about fits 13 amount secr	2											
organizations, foreign governments, and foreign inclividuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members	3	Г										
Individuals. See Part IV, lines 15 and 16 Benefits paid to or for members See Part IV, lines 15 and 16 See Part IV, lines 15 and 16 See Part IV, lines 15 and 16 See Part IV, lines 17 See Part IV, lines 18 See Part IV, lines 19 S	Ū	ě ,										
Benefits paid to or for members 197,166. 98,583. 69,008. 29,575.												
5 Compensation of current officers, directors, trustoses, and key employees 6 Compensation in included above to disqualified persons (as offined under social 4958(ft)) and persons described in social 4958(ft)) and 4958(e) (a)(b) 7 Other salaries and varyage 8 Pension plan acruals and contributions (include section 49 (k)) and 495(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (nonemployees): 20 Accounting 20 Accounting 21 Capal 22 Accounting 22 Accounting 23 Accounting 23 Accounting 23 Accounting 24 Accounting 25 Payroll taxes 26 Port (ft line 11g amount exceeds 10% of line 25, column (A), amount, list line 17g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses. It amount exceeds 10% of line 25, column (A), amount, list line 17g expenses on Sch 0.) 14 Occupancy 15 Royalbes 16 Conference, conventions, and meetings 17 Agy expenses on Sch 0.) 18 Payments of travel or entertainment expenses for any redoral, state, or local public officials 19 Payments of travel or entertainment expenses for any redoral, state, or local public officials 10 Conference, conventions, and meetings 11 Payments of travel or entertainment expenses for any redoral, state, or local public officials 11 Payments of travel or entertainment expenses for any redoral, state, or local public officials 12 Payments of travel or entertainment expenses for any redoral, state, or local public officials 18 Payments of travel or entertainment expenses for any redoral, state, or local public officials 19 Payments of travel or entertainment expenses for any redoral, state or entertainment expenses for any redoral, state or expenses. Itemize expenses in line 24e, if in 24e and 24	4											
Trustees, and key employees 197,166. 98,583. 69,008. 29,575.												
6 Compensation not included above to disqualified persons (as defined under section 4958(r)(1)) and persons discribed in sacrifice 4958(r)(3)(8) 7 Other salaries and warges 2 , 125,902. 1,854,552. 77,297. 194,053. 8 Pension plan acruals and contributions (include section 401(x) and 403(p) employer contributions) 9 Other employee benefits 3 39,829. 286,163. 21,024. 32,642. 10 Payroll taxes 200,478. 168,818. 12,403. 19,257. 11 Feas for services (nonemployees): a Management b Logal c Accounting d Lobbyring e Professional fundraising services. See Part IV, line 17 investment menagement fees g Other, (if line 11g amount secoeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 14 Information technology 42,412. 35,715. 2,624. 4,073. 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any location, deplotion, and meetings 19 Conferences, conventions, and meetings 10 Interest 11 Payments to a filliates 22 Deproclation, deplotion, and amortization 11 Inivestment in seven and several services are serviced, solution of schedule 0.) 3 DIES AND SUBSCRIPTIONS 5 SPECIAL EVENT EXPENSE 7 4, 499. 5 OTHER EXPENSES 7 4, 499. 5 OTHER EXPENSES 5 1 Joint exits. Complete his line only if the organization reported in column (B) joint cests from a combined eductional campaign and fundraising solicitation. Chack there in a featieurs good services (see 1905)		•	197,166.	98,583.	69,008.	29,575.						
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7 Other salaries and wages 2,125,902.		persons (as defined under section 4958(f)(1)) and										
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9 Other employee benefits 339,829. 286,163. 21,024. 32,642. 200,478. 168,818. 12,403. 19,257. 11 Fees for services (nonemployees): a Management	8											
10 Payroll taxes				52,929.	1,073.	5,202.						
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Teles for services (nonemployees): a Management	10	Payroll taxes	200,478.	168,818.	12,403.	19,257.						
b Legal	11	Fees for services (nonemployees):										
C Accounting 23,000. 23,000.	а	Management										
d Lobbying Professional fundraising services. See Part IV, line 17 I Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 290,700. 158,574. 114,121. 18,005. 240 Advertising and promotion 3 Office expenses 29,573. 25,601. 1,556. 2,416. Royalties 8 Royalties 8 Royalties 9 Cocupancy 125,763. 105,904. 7,780. 12,079. Travel 6,448. 5,429. 399. 620. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 9 Conferences, conventions, and meetings 7,292. 6,140. 451. 701. 19 Interest 21 Payments to affiliates 2 Depreciation, depletion, and amortization 23 Insurance 32,271. 27,177. 1,996. 3,098. 4 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e, If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e expenses on School of the 25 oclumn (A), amount, list line 24e, line 2												
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The state of the content of the co	d											
Comparison of travel or entertainment expenses for any federal, state, or local public officials or any federal, state, or local publ	е											
Column (A), amount, list line 11g expenses on Sch 0. 290,700. 158,574. 114,121. 18,005.												
12 Advertising and promotion	g	·	200 700	150 574	114 101	10 005						
13 Office expenses		· · · · · · · · · · · · · · · · · · ·	290,700.	158,5/4.	114,121.	18,005.						
15 Royalties			20 572	25 601	1 556	2 /16						
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18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 77,292. 6,140. 451. 701. 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses on tovered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) a DUES AND SUBSCRIPTIONS b SPECIAL EVENT EXPENSE C OTHER EXPENSES d EQUIPMENT RENTAL All other expenses. Add lines 1 through 24e 5 Total functional expenses. Add lines 1 through 24e 3,643,758. 2,893,080. 346,760. 403,918. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here infollowing SOP 98-2 (ASC 958-720)						620						
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19 Conferences, conventions, and meetings 7 , 292 · 6 , 140 · 451 · 701 · 20 Interest	10											
20 Interest	19	· · · · · · · · · · · · · · · · · · ·	7.292.	6.140.	451.	701.						
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Depreciation, depletion, and amortization												
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Inine 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) a DUES AND SUBSCRIPTIONS 76,501. 64,420. 4,733. 7,348. b SPECIAL EVENT EXPENSE 74,499. 74,499. c OTHER EXPENSES 9,069. 9,069. d EQUIPMENT RENTAL 3,651. 3,075. 226. 350. e All other expenses 25 Total functional expenses. Add lines 1 through 24e 3,643,758. 2,893,080. 346,760. 403,918. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)		Other expenses. Itemize expenses not covered	-	-		-						
amount, list line 24e expenses on Schedule O.) DUES AND SUBSCRIPTIONS SPECIAL EVENT EXPENSE OTHER EXPENSES QUIPMENT RENTAL All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) Total functional expenses and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)												
b SPECIAL EVENT EXPENSE 74,499. c OTHER EXPENSES 9,069. d EQUIPMENT RENTAL 3,651. 3,075. 226. 350. e All other expenses 25 Total functional expenses. Add lines 1 through 24e 3,643,758. 2,893,080. 346,760. 403,918. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here		amount, list line 24e expenses on Schedule 0.)										
C OTHER EXPENSES D	а			64,420.	4,733.							
EQUIPMENT RENTAL All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	b					74,499.						
All other expenses Total functional expenses. Add lines 1 through 24e 3,643,758. 2,893,080. 346,760. 403,918. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	С											
Total functional expenses. Add lines 1 through 24e 3,643,758. 2,893,080. 346,760. 403,918. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here			3,651.	3,075.	226.	350.						
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	е		2 612 ===		246 743	100 010						
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)			3,643,758.	2,893,080.	346,760.	403,918.						
educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	26											
Check here if following SOP 98-2 (ASC 958-720)												
330010 10-01-03	_					Form 990 (2023)						

Form 990 (2023)
Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or	note to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			250,340.	1	307,709.
	2	Savings and temporary cash investments			692,183.	2	1,064,040.
	3	Pledges and grants receivable, net			1,256,418.	3	609,283.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial c	ontributor, or 35%			
		controlled entity or family member of any of t	hese perso	ons		5	
	6	Loans and other receivables from other disqu	ıalified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	oed in sec	tion 4958(c)(3)(B)		6	
छ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges			112,008.	9	134,645.
	10a	Land, buildings, and equipment: cost or other	r				
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation	242,899.	0.	10c	0.	
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14	_		
	15	Other assets. See Part IV, line 11	356,276.	15	236,390.		
	16	Total assets. Add lines 1 through 15 (must e			2,667,225.	16	2,352,067.
	17	Accounts payable and accrued expenses			133,740.	17	131,812.
	18	Grants payable			18		
	19	Deferred revenue			78,352.	19	74,992.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
S S	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, su					
de		controlled entity or family member of any of t				22	
-	23	Secured mortgages and notes payable to uni		·		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin		•	272 210		241 524
		of Schedule D			372,218. 584,310.		241,534.
-	26	Total liabilities. Add lines 17 through 25		e X	504,510.	26	448,338.
s,		Organizations that follow FASB ASC 958, o	neck nere				
2	07	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions		-	1,671,732.	27	1,524,038.
<u>a</u>	27				411,183.	28	379,691.
<u> </u>	28	Organizations that do not follow FASB ASC		nck horo	411,103.	20	373,031.
돌		and complete lines 29 through 33.	, 930, CHE	CK Here			
<u>, o</u>	29	Capital stock or trust principal, or current fun	do	-		29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Assi	31	Retained earnings, endowment, accumulated				31	
et /					2.082.915.		1,903,729.
Z							2,352,067.
Net Assets or Fund Balances	32 33				2,082,915. 2,667,225.	32 33	

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,46				
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,64	3,7	<u>58.</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3	-17	9,1	86.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,08	2,9	<u> 15.</u>		
5	Net unrealized gains (losses) on investments	d gains (losses) on investments					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	1,90	3,7	29.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

Form **990** (2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 13-3910567 FAMILY LEGAL CARE, INC. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2736475.	3205487.	4196335.	3159375.	3453321.	16750993.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2736475.	3205487.	4196335.	3159375.	3453321.	16750993.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1411464.
	Public support. Subtract line 5 from line 4.						<u> 15339529.</u>
	tion B. Total Support	T			Ι		Т
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	2736475.	3205487.	4196335.	3159375.	3453321.	16750993.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	100	0.50	600	5 046	11 051	17 407
	and income from similar sources	120.	258.	622.	5,246.	11,251.	17,497.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	15 010	19,255.		5,911.		40 176
	assets (Explain in Part VI.)	15,010.	19,400.		5,911.		40,176. 16808666.
	Total support. Add lines 7 through 10		>			1	<u> </u>
	Gross receipts from related activities,	•	•			12	
13	First 5 years. If the Form 990 is for the			•		. , . ,	
Sec	organization, check this box and storetion C. Computation of Publi						
	Public support percentage for 2023 (li			volumn (f))		14	91.26 %
	Public support percentage from 2022					15	92.48 %
	33 1/3% support test - 2023. If the contract of the contract o			line 13, and line 1			
Iou	stop here. The organization qualifies						v
h	33 1/3% support test - 2022. If the c		•		line 15 is 33 1/3%		
b	and stop here. The organization qual	=					
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-	·	viriow the organiz	
h	10% -facts-and-circumstances test	-			•		
	more, and if the organization meets the						. 5,0 01
	organization meets the facts-and-circu						
18	Private foundation. If the organization						······································

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	, ,	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>e</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		T		_		
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain					1	
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				+	+	
	Total support. (Add lines 9, 10c, 11, and 12.)					(04 (-)(0)	
14	First 5 years. If the Form 990 is for the	ů.		· ·	•	(,(,)	on,
800	check this box and stop here ction C. Computation of Publi		centage				
	Public support percentage for 2023 (li			oolumn (f))		15	
	Public support percentage from 2022			***		16	<u>%</u> %
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 20			ne 13. column (fl)		17	%
	Investment income percentage from 2			(10, 001011111 (1))		18	
	33 1/3% support tests - 2023. If the						
•	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the	=					nd
	line 18 is not more than 33 1/3%, che	•					
20	Private foundation If the organization		•	•		•	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3c		
30		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
9c		
90		
10a		
10b		

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Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	;).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction		
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

	dule A (Form 990) 2023 FAMILY LEGAL CARE, INC			13-3910567 Page 6
Pa	3,1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-			
1	Check here if the organization satisfied the Integral Part Test as a qualifying		•	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complete s	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4 unless subject to			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

emergency temporary reduction (see instructions).

instructions).

10	Line 8 amount divided by line 9 amount		10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i_	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
c	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

Schedule A (Form 990) 2023

332028 12-21-23 Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023
Open to Public Inspection

Name of the organization

FAMILY LEGAL CARE, INC.

Employer identification number 13-3910567

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ilar Funds or Ac	counts. Complete if the
	, ,	(a) Donor advised fu	ınds (b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wi	riting that the assets held in	n donor advised fund	
	are the organization's property, subject to the organization's ex	xclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant t	funds can be used o	nly
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any of	ther purpose conferr	ng
	impermissible private benefit?			Yes No
Par	t II Conservation Easements. Complete if the orga	anization answered "Yes" o	n Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreation			rically important land area
	Protection of natural habitat	L P	reservation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contributio	n in the form of a co	
	day of the tax year.			Held at the End of the Tax Yea
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic struc			2c
d	Number of conservation easements included on line 2c acquire	-		
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or term	inated by the organi	zation during the tax
	year			
4	Number of states where property subject to conservation ease			
5	Does the organization have a written policy regarding the period		, handling of	
	violations, and enforcement of the conservation easements it h			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and e	ntorcing conservatio	n easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforc	ing conservation eas	sements during the year
8	Does each conservation easement reported on line 2d above s	atisfy the requirements of	section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?	•		
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footno		· ·	
	organization's accounting for conservation easements.	·		
Par		•	ures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 9			
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue	e statement and bala	ince sheet works
	of art, historical treasures, or other similar assets held for publi	c exhibition, education, or	research in furtherar	ice of public
	service, provide in Part XIII the text of the footnote to its finance	ial statements that describ	es these items.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue sta	atement and balance	sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or res	search in furtherance	of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical treas	sures, or other similar asset	ts for financial gain, p	provide
	the following amounts required to be reported under FASB AS	C 958 relating to these iter	ns:	
а	Revenue included on Form 990, Part VIII, line 1			\$
b	A			\$

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		19,910.	19,910.	0.
d Equipment		188,063.	188,063.	0.
e Other		34,926.	34,926.	0.
Fotal. Add lines 1a through 1e. (Column (d) must equ	ual Form 000 Part Y lino 1	Oc. column (B))		0.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 FAMILY LEGAI Part VII Investments - Other Securities	•		-3910567 Page
Complete if the organization answered "Yes" o		1	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1)	. ,	, ,	,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" or	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1) SECURITY DEPOSITS			37,738
(2) OPERATING LEASE RIGHT-OF-U	SE ASSET		198,652
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities	(B))		236,390
Complete if the organization answered "Yes" c	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
(a) Description of liability	· · · · · · · · · · · · · · · · · · ·		(b) Book value
(1) Federal income taxes			
(2) OPERATING LEASE LIABILITY			241,534
(3)			•
(4)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

(5) (6) (7) (8) (9)

Schedule D (Form 990) 2023 332054 09-28-23

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization 13-3910567 FAMILY LEGAL CARE, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants X Mail solicitations X Solicitation of government grants X Internet and email solicitations b Phone solicitations X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) BLB CONSULTING LLC - 668 EVENT PLANNING AND Yes No RUGBY RD, BROOKLYN, NY 11230 CONSULTATION Х 0. 46,963. 0. 46.963. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. NY

		of fundraising event contributions and gr	oss income on Form 990	·EZ, lines 1 and 6b. List (events with gross receip	ots greater than \$5,000.
			(a) Event #1 ANNUAL GALA	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1 G	Gross receipts	781,884.			781,884.
_	2 Le	ess: Contributions	685,874.			685,874.
	3 G	Gross income (line 1 minus line 2)	96,010.			96,010.
	4 C	Cash prizes				
	5 N	Noncash prizes				
penses	6 R	Rent/facility costs				
Direct Expenses	7 Fo	ood and beverages				
	8 Ei	ntertainment				
		Other direct expenses	•			96,010.
		Direct expense summary. Add lines 4 through	()			96,010.
Pa	rt III	Net income summary. Subtract line 10 from I Gaming. Complete if the organization		990 Part IV line 19 or		<u> </u>
		\$15,000 on Form 990-EZ, line 6a.				
			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				bingo/progressive bingo		coi. (a) through coi. (c)
Re	1 G	Gross revenue				
	<u> </u>	aross revenue				
ë	2 C	Cash prizes				
Expenses	2 C					
Direct Expenses	2 C	Cash prizes				
Direct Expenses	2 C 3 N 4 R	Cash prizes				
Direct Expenses	2 C 3 N 4 R 5 O	Cash prizes Noncash prizes Rent/facility costs			Yes %	
Direct Expenses	2 C 3 N 4 R 5 O	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	No No		No No	
Direct Expenses	2 C 3 N 4 R 5 O 6 V 7 D	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	No h 5 in column (d)	No No	No No	
9	2 C 3 N 4 R 5 O 6 V 7 D 8 N	Cash prizes Noncash prizes Nent/facility costs Other direct expenses /olunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line 7	No n 5 in column (d) from line 1, column (d) ucts gaming activities:	No No	No	
9 a	2 C 3 N 4 R 5 O 6 V 7 D 8 N Enter Is the	Cash prizes Noncash prizes Rent/facility costs Other direct expenses /olunteer labor Direct expense summary. Add lines 2 through	No 'from line 1, column (d) ucts gaming activities: ctivities in each of these	No States?	No	
9 a b	2 C 3 N 4 R 5 O 6 V 7 D 8 N Enter Is the If "No	Cash prizes Noncash prizes Rent/facility costs Other direct expenses /olunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 If the state(s) in which the organization conduct organization licensed to conduct gaming and p, " explain:	No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	No No	No	Yes No
9 a b	2 C 3 N 4 R 5 O 6 V 7 D 8 N Enter Is the If "No Were	Cash prizes Noncash prizes Rent/facility costs Other direct expenses /olunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 If the state(s) in which the organization conduct organization licensed to conduct gaming a	No n 5 in column (d) r from line 1, column (d) ucts gaming activities: ctivities in each of these servoked, suspended, or te	states?	No	Yes No

Sch	nedule G (Form 990) 2023 FAMILY LEGAL CARE, INC. 13-	3910567	Page 3
	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
13	to administer charitable gaming? Indicate the percentage of gaming activity conducted in:	Yes	No
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
	of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ by If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
k	retain the state gaming license? Description Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	Yes	No No
Pa	organization's own exempt activities during the tax year \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III. linge Q	9h 10h
<u> </u>	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	art III, III 165 5,	90, 100,
	· · · · · · · · · · · · · · · · · · ·		

Schedule 6	3 (Form 990)	FAMILY LEGAL	CARE,	INC.	13-3910567	Page 4
Part IV	G (Form 990) Supplemental Infor	mation _(continued)				·
-						

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

FAMILY LEGAL CARE, INC.

Employer identification number 13-3910567

Pá	rt I Questions Regarding Compensation	1030	<u> </u>	
<u></u>	acoulone regulating compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		103	
14	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	Disordionary sportaing account.			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	. 15		
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	trastees, and officers, including the OLO/Liceative Director, regarding the items offected of fine rate	· -		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
J	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐			
	Approval by the board of compensation committee			
4	During the year did any parean listed on Farm 000 Part VIII. Section A line 1s, with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	40		х
a	Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan?	4.		X
b				X
С	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		
	The stotally of lines 4a-c, list the persons and provide the applicable amounts for each term in Part III.			
	Only caption 501(a)(2), 501(a)(4), and 501(a)(20) organizations must complete lines 5.0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
_	•	5a		х
a	The organization?	5b		X
D	Any related organization?	30		
e	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	6-		X
a	The organization?	6a		X
D	Any related organization?	6b		lacksquare
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	-		Х
0	not described on lines 5 and 6? If "Yes," describe in Part III	7		\vdash
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	. 8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	<u> </u>		igwdown
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC	2 and/or 1099-MISC	and/or 1099-NEC	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
			compensation		other deferred		(D)·(J)·(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CATHY CRAMER	Ξ	185,395.	0.	0.	8,985.	0.	194,380.	0.
CEO	Ξ		• 0	0.	0.	0.		0.
(2) RACHEL D. ANDRON	(i)	155,09	• 0	0.	7,318.	0.	162,416.	0.
CPO	Ξ		• 0	0.	0.	0.	0.	0.
(3) KRISTIN PULKKINEN	(i)	143,96	• 0	• 0	7,252.	9,721.	160,935.	• 0
DD	(ii)	• 0	• 0	• 0	• 0	• 0	0 •	0
	(i)							
	(ii)							
	(i)							
	€							
	Ξ							
	: €							
	Ξ							
	€							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	Ξ							
	(ii)							
	Ξ							
	(ii)							
	Ξ							
	(ii)							
	Ξ							
	⊞							
	Ξ							
	<u>(ii)</u>							
	Ξ							
	≘							

Schedule J (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Name of the organization

FAMILY LEGAL CARE, INC.

Employer identification number 13-3910567

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TECHNOLOGY, & SUPPORT TO HELP UNREPRESENTED PARENTS & CAREGIVERS SELF-ADVOCATE ON CRITICAL FAMILY LAW ISSUES WHILE WORKING ON REFORM THAT IMPROVES THE SYSTEM FOR EVERYONE. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HELPLINE SERVICES ARE AVAILABLE IN ENGLISH AND SPANISH, AND WE USE A TRANSLATION SERVICE TO ASSIST CALLERS WHO SPEAK ADDITIONAL LANGUAGES. WE SERVED 15,834 PEOPLE ON OUR HELPLINES IN FY24. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: LEGAL EDUCATION AND COMMUNITY OUTREACH: FAMILY LEGAL CARE WORKS WITH COMMUNITY PARTNERS AND SERVICE PROVIDERS TO OFFER IN-PERSON AND VIRTUAL WORKSHOPS AND LEGAL CLINICS IN BOTH ENGLISH AND SPANISH. WE PRIORITIZE OUTREACH TO KEY CONSTITUENT GROUPS WITH SPECIFIC NEEDS, INCLUDING: 1) VETERANS AND ACTIVE MILITARY SERVICE-MEMBERS; 2) SPANISH-SPEAKING AND IMMIGRANT FAMILIES; 3) PREVIOUSLY INCARCERATED AND INCARCERATED PARENTS; AND 4) SURVIVORS OF DOMESTIC VIOLENCE. IN FY24, 331 PRO SE LITIGANTS AND SERVICE PROVIDERS PARTICIPATED IN AN OUTREACH EVENT RESULTING IN 3,698 PARTICIPANTS REFERRED TO FAMILY LEGAL CARE. OUR WEBINARS RECEIVED 2,271 VIEWS IN FY24, THE EQUIVALENT OF 369 HOURS OF WATCH TIME.

LEGAL RESOURCE GUIDES (LRGS): OUR LIBRARY OF ORIGINAL, MULTILINGUAL

INCLUDING GRANTS OF \$ 0.

LRGS CONTAINS MORE THAN 60 UNIQUE GUIDES AVAILABLE IN 9 LANGUAGES

REVENUE \$ 0.

EXPENSES \$ 263,759.

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Name of the organization **Employer identification number** 13-3910567 FAMILY LEGAL CARE, INC. COVER A RANGE OF FAMILY LAW ISSUES. THEY ARE AVAILABLE AT VARIOUS COURTHOUSES, THROUGH COMMUNITY PARTNERS, AND ON OUR WEBSITE, WHERE THEY CAN BE EASILY FILTERED BY TOPIC, LANGUAGE, AND REGION. IN FY24, OUR LRGS HAVE BEEN VIEWED OVER 172,000 TIMES. WE RECENTLY WORKED WITH ONE OF OUR PARTNERS, JBI, TO MAKE OUR MOST POPULAR LRGS AVAILABLE IN BRAILLE, LARGE-PRINT, AND AUDIO FORMATS, INCREASING THE ACCESSIBILITY OF THIS VITAL RESOURCE. EXPENSES \$ 104,706. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. LEGAL INFORMATION AND TECH HUBS: WE PROVIDE LEGAL INFORMATION TO WALK-IN VISITORS TO NYC'S BUSIEST COURTHOUSES AT OUR LEGAL INFORMATION HUBS. IN ADDITION TO LEGAL INFORMATION, LITIGANTS AFFECTED BY THE DIGITAL DIVIDE CAN VISIT OUR BROOKLYN, QUEENS, AND BRONX TECH HUBS FOR TECHNICAL ASSISTANCE ACCESSING THE HYBRID COURT SYSTEM. LITIGANTS WHO MAY NOT HAVE ACCESS TO TECHNOLOGY, A STABLE INTERNET CONNECTION, OR A PRIVATE SPACE CAN CONDUCT THEIR VIRTUAL HEARINGS AND UPLOAD DOCUMENTS RELATED TO THEIR CASE. WE SERVED 5,027 INDIVIDUALS AT NYC'S BOROUGH FAMILY COURTS IN FY24. EXPENSES \$ 325,604. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. ADVOCACY: WE UPLIFT PRO SE LITIGANTS' VOICES AND PUSH FOR COMMONSENSE REFORMS THAT WILL HAVE A REAL IMPACT ON FAMILIES AND MAKE THE FAMILY COURT MORE EQUITABLE FOR EVERYONE. FAMILY LEGAL CARE IS INCREASINGLY SOUGHT OUT BY COURT ADMINISTRATION DECISIONMAKERS FOR OUR EXPERTISE AND UNIOUE VIEWPOINT ABOUT THE NEEDS OF PRO SE LITIGANTS IN FAMILY COURT. A RECENT ADVOCACY AND POLICY WIN: WE SURVEYED OUR CLIENTS ABOUT HOW THE ONEROUS DOCUMENT NOTARIZATION REQUIREMENTS IMPACTED THEIR CASES, AND

SHARED THEIR RESPONSES WITH LEGISLATORS. A LAW EASING THESE

Schedule O (Form 990) 2023 Page **2**

Name of the organization **Employer identification number** FAMILY LEGAL CARE, INC. 13-3910567 RESTRICTIONS WAS PASSED AND BECAME EFFECTIVE JANUARY 1, 2024. IN FY24 WE HAD MANY PRODUCTIVE MEETINGS WITH COURT OFFICIALS, LEGISLATORS, AND POLICYMAKERS. WE ALSO CREATED OUR FIRST-EVER POSITION DEDICATED TO ADVOCACY AND POLICY ASSOCIATE DIRECTOR OF ADVOCACY, POLICY, AND COMMUNITY ENGAGEMENT TO CONTINUE TO GROW OUR ADVOCACY AND POLICY EFFORTS. EXPENSES \$ 108,740. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. LEGAL RESEARCH - STREAMLINES THE LEGAL SOURCES AVAILABLE TO STAFF AND PROVIDED TO LITIGANTS. THROUGH THIS WORK, FLC STAYS CURRENT WITH ANY AND ALL CHANGES IN THE LAW AND RESEARCH NUANCES TOPICS THAT IMPACT FLC'S WORK. EXPENSES \$ 51,919. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. DIGITAL JUSTICE INITIATIVE: FAMILY LEGAL CARE IS AT THE FOREFRONT OF DEVELOPING TOOLS THAT LEVERAGE THE POWER OF TECHNOLOGY TO INCREASE ACCESS TO JUSTICE. OUR FAMILY LAW NAVIGATOR TOOL DELIVERS FAMILY LAW INFORMATION CUSTOMIZED TO EACH PERSON'S LEGAL CASE AND SITUATION QUICKLY, ANONYMOUSLY, AND FOR FREE. IN JUST 2-3 MINUTES, FAMILY LAW NAVIGATOR PROVIDES LEGAL INFORMATION THAT CAN BE A HELPFUL STARTING POINT FOR PEOPLE WHO ARE BEGINNING TO ADDRESS THEIR FAMILY LAW ISSUE. OUR GUIDED COURT FORMS MAKE IT EASY FOR LITIGANTS TO UNDERSTAND, COMPLETE, AND UPLOAD ESSENTIAL COURT DOCUMENTS FROM ANY WEB-CONNECTED DEVICE WITHOUT A COMPUTER OR EXTRA PDF-EDITING SOFTWARE. 2,404 PEOPLE USED FAMILY LAW NAVIGATOR IN FY24, AND OUR 12 GUIDED COURT FORMS HAVE BEEN COMPLETED 1,593 TIMES. EXPENSES \$ 235,226. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

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Name of the organization FAMILY LEGAL CARE, INC.	Employer identification number 13-3910567
FORM 990, PART VI, SECTION B, LINE 11B:	
MANAGEMENT REVIEWED A DRAFT OF THE FORM 990 WITH THE AUDIT	'/FINANCE
COMMITTEE AND PROVIDED EDITS TO THE TAX PREPARER. AFTER TH	IIS PROCESS WAS
PERFORMED, THE FORM 990 WAS SENT TO THE FULL BOARD OF DIRE	CTORS PRIOR TO
BEING FILED WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE ORGANIZATION HAS A BOARD APPROVED CONFLICTS OF INTERES	T POLICY. EACH
BOARD MEMBER MUST FILL OUT AN ANNUAL DECLARATION STATING T	HEY HAD NO
CONFLICTS OR IDENTIFYING THE NATURE OF THEIR INTERESTED PA	RTY TRANSACTIONS.
FORM 990, PART VI, SECTION B, LINE 15A:	
EACH YEAR, THE EXECUTIVE COMMITTEE REVIEWS COMPARABLE SALA	RIES BASED ON A
RECOGNIZED STUDY AND REVIEWS THE PERFORMANCE OF THE EXECUT	IVE DIRECTOR TO
DETERMINE IF THE EXISTING SALARY FALLS WITHIN THESE RANGES	. AFTER A
DELIBERATION OF THIS MATTER, A NEW PROPOSED SALARY AND BEN	EFIT PACKAGE IS
VOTED ON. THE MINUTES OF THE BOARD OF DIRECTORS REFLECT TH	E NATURE OF THIS
PROCESS.	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.	

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpaver identification number (TIN) Type or **Print** FAMILY LEGAL CARE, INC. 13-3910567 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 55 BROADWAY, 2002 instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10006 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 **Application Is For** Application Is For Return Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) Form 8870 05 12 Form 990-T (trust other than above) Form 5330 (individual) 13 Form 5330 (other than individual) Form 990-T (corporation) 07 14 Form 1041-A After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of LIZA ROSA 55 BROADWAY, SUITE 2002 - NEW YORK, NY 10006 Telephone No. (646) 613-9633 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until AUGUST 15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 _____ or SEP 30 . ,2024 X tax year beginning _____ OCT 1 , 20 $\, {f 23} \,$, and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return 2 Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 0. using EFTPS (Electronic Federal Tax Payment System). See instructions.